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ABSTRACT

This directory lists 117 programs sponsored by the private sector for the training and employment of disadvantaged youth. (It is the first in a series of program guides to be issued regularly by the Public/Private Ventures' Resource Center.) Programs had to meet two criteria to be included: (1) they involved participation of the private sector through provision of employment or work experience; participation in advisory boards or oversight committees; financial support; donation or loan of facilities, equipment, or staff to help with program, training, or administration; and/or other "in-kind" services; and (2) they were designed for or appropriate to the special needs of disadvantaged youth. Programs are grouped by the three broad categories of pre-employment, skills training (auto mechanics, clerical and office, computer, construction, machines, welding, and miscellaneous), and career pathways (career exploration, careers in energy, entrepreneurship, and internship). Each program entry includes these nine elements: date established; capacity (maximum number of participants per training period); location; administrative structure, including funding source; nature of private sector involvement and names of businesses; program features; population served, contact, and source of information. An alphabetical index is provided. (YLB)

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A Directory Of Training And Employment Programs In The Private Sector Emphasis: Disadvantaged Youth

AUGUST, 1979

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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ABOUT P/PV

Public/Private Ventures is a non-profit corporation founded in 1978 out of the conviction that the economic and social well-being of our society requires creative collaboration between the public and private sectors. The mission of the Corporation is to develop strategies that combine the resources of both sectors to address a variety of vexing social problems.

Public/Private Ventures, whose work is supported by both private and government funding, has the capacity to develop and manage innovative programs, conduct research, analyze complex issues of public policy and provide technical assistance and assessment.

This is the first in a series of program guides that will be issued regularly by the Public/Private Ventures' Resource Center.

Other publications available from the Resource Center are listed on page 78 .

FOREWORD

The coordinator of this report and principal investigator was Adina Newberg, Research Associate. Susan Rose, a consultant to Public/Private Ventures, contributed invaluable assistance to the collection of information; authored many of the program descriptions and scrupulously reviewed these descriptions for accuracy and clarity. Assistance in the format design and editing was provided by May Long, Manager of the Resource Center. Any questions or comments concerning this inventory should be directed to Ms. Adina Newberg, Research Associate, Resource Center.

This report was financed by the Edna McConnell Clark Foundation and Office of Youth Programs, U. S. Department of Labor. It will be updated periodically. We hope that readers will forward information about other programs not included here.

Richard H. de Lone
Acting Executive Vice-President

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INTRODUCTION

This is a directory of 117 programs sponsored by the private sector for the training and employment of disadvantaged youth. Programs were included on the basis of two criteria:

(1) They involve participation of the private sector in one or more of the following ways:

- the provision of employment;
- provision of opportunity for work experience;
- participation in advisory boards, oversight committees, etc.;
- financial support;
- donation or loan of facilities, equipment or staff to help with program, training or administration;
- other "in-kind" services;

and

(2) They are designed specifically for, or are appropriate to, the special needs of disadvantaged youth.

This study should serve as a useful reference guide to private sector initiatives in the training and employment of disadvantaged youth. Many business leaders have expressed a commitment to addressing the problem of rising unemployment among our nation's young people. However, these same leaders have emphasized that their participation will not be forthcoming unless they are presented with "living" examples of what can be done. This inventory addresses that need.

This compilation is the result of a six-month investigation by two staff researchers; it is not intended as a definitive guide to private sector initiatives in behalf of youth. However, it represents an important first step in drawing together program information in a form that should prove useful to those now operating programs or those interested in initiating activity. Many programs cited here have been described in other publications; others were identified through our own investigations. The Directory presents information in a format that is clear and usable. It serves as a concise guide to a broad range of examples and approaches.

Since the completion of this directory, other programs have come to our attention. We plan to periodically update this information through regularly distributed addenda. Program identification is an ongoing function of the Resource Center and information about effective approaches is actively sought. We hope users of this guide will forward to us information on programs not identified in this collection. Programs have been grouped according to three broad categories:

1. Pre-employment: These are programs which make positions in a variety of private firms more accessible to youth through counseling, job-readiness training and placement. Training generally lasts from 4-10 weeks. Job placement and

follow-up are usually provided. Most of the jobs are low-skill, entry-level positions.

2. Skills Training: Programs in this category offer training in simulated "real-work" settings for entry-level employment in one or several skill area(s): construction and building, electronics, auto mechanics (and diesel), welding, machine operations, office work, drafting, electrical, health care, forestry and tourism. All provide a variety of support services as well as private sector placement.

3. Career Pathways: The distinctive feature of programs in this category is that they create avenues for career growth through one of four approaches: internships, creation of new positions in emerging fields (e.g., energy), entrepreneurship opportunities, and career exploration.

Across each category, nine key elements have been identified for each program: date established; capacity (i.e., the maximum number of participants per training period); location; administrative structure, including funding source; nature of private sector involvement and names of businesses; program features; population served; contact; and source of information.

Information was obtained from a variety of sources:

- Reports and other publications (for full listing, see page 77)
- Materials supplied directly by programs
- Correspondence and telephone (referred in the directory as "CPPV Information")
- Site visits.

In using this Directory, please note the following:

Programs with more than one location:

Due to limited space, it was not always possible to list all locations for programs with many sites. Therefore, a complete list of locations for these programs is found at the end of each category. Multisited programs are indicated with a #.

* Programs offering multiskill training:

Programs providing training in more than one skill are listed in each skill area for which they train. Multiskill programs are identified with an *.

Programs cross-referenced:

Programs meeting the characteristics of more than one category appear within each appropriate grouping.

I. PRE-EMPLOYMENT

PRE-EMPLOYMENT

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
AKRON SUMMIT COUNTY PLACEMENT PROGRAM Estab. 1971 Capacity: Open ended	Akron Summit County, OH	Jointly administered by Akron Summit County Board of Education and Prime Sponsor Funding Source(s): CETA	Local companies	Provide employment
APPRENTICE SHIPS OPPORTUNITIES Estab. 1971 Capacity: Open ended	San Francisco, CA	Apprenticeship Opportunities Foundation, Inc. a private, non-profit agency. Funding Source(s): CETA and foundations	Local unions	Provide apprenticeship opportunities.
CAREERS Estab. 1968 Capacity: Various 4-8 Weeks	6 nationwide for adults # 4 nationwide for youth #	Chrysler Learning Inc., a for-profit subsidiary of Chrysler Corp. Funding Source(s): CETA and other government agencies.	Chrysler Corp. and other companies	Chrysler conducts training and provide about 20% of the jobs; other companies provide the remainder of employment.
CAREER AWARENESS PROGRAM Estab. 1978 Capacity: 100 Participants 1 Year	Omaha, NE	Girls Clubs of Omaha Funding Source(s): CETA	Local businesses	Provide 3 week internships and employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Centralized placement system provides counseling, job seeking skills; screens participants before referral to work; major area of staff's role is to develop relationship with employers; job placement in a variety of entry level jobs.	Disadvantaged youth, high school drop outs and potential drop outs.	Tony O'Leary 482 Grant Street Akron, OH 44311	NMI Report, CPPV information
Provides intensive instruction and counseling for youths interested in entering a variety of apprenticeships.	Disadvantaged youth, 8th grade reading level, must be nearing high school completion or acquisition of GED. Minimum age: 16	Danny Miranda 400 Alabama St. San Francisco, CA 94110 (415) 621-9712	CPPV information
Group oriented counseling; career guidance; hands on work experience; job search skills; semi-skilled training in industrial skills available; job placement; follow-up for 3 months.	Adults--disadvantaged Minimum age: 18 Youth--disadvantaged, ages 16-21	John Graves Supervisor Dept. of Labor Contracts 7650 Second Avenue Detroit, MI 48202 (313) 875-9715	"Jobs"; CED report; Chrysler Learning, Inc. materials; CPPV staff visit
Training in job survival skills; employee responsibility; 3 week internship at businesses; job placement.	Disadvantaged young women, 16-19 years old.	Ola Anderson Executive Director Comprehensive Employment and Training Agency 5002 South 33rd Street Omaha, NE 68107 (402)44-4748	CETA Works

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
DETROIT PRE-EMPLOYMENT CENTER Estab. 1979 Capacity: 1600-2000 Participants 1 Month cycles	Detroit, MI	70001, a private, non-profit agency Funding Source(s): CETA and Private Sector	GM Corp., Ford, Borroughs, and other local companies	GM and the other large corporations donated a large sum of money towards the project. GM Corp. provided the site and initiated the idea. Other small to medium size companies provide employment.
FAIR BREAK Estab. 1977 Capacity:	Baltimore, Duluth, St. Paul	For-profit subsidiary of Control Data Corp. Funding Source(s): CETA	Control Data and local businesses	Control Data provides training; local companies provide employment.
JIFFY Estab. 1970 120-230 A year	Memphis, TN	Girls Club, a private, non-profit organization Funding Source(s): Community Action and Girls Club	local businesses	Provide volunteers who help in training process. Employment.
JOB SEARCH Estab. 1974 Capacity: 25 Participants 6 Weeks	San Francisco, CA	Youth for Service a private non-profit organization Funding Source(s): CETA, United Way Foundations, private contributions.	Small to medium size businesses	Participate in advisory board and provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Counseling and career guidance; hands on work experience; and job placement.	Disadvantaged, high school graduates, non-college bound, 18-21 years.	Dr. Delbert Gray Director Detroit Pre-Employment Center 8220 Second Avenue Detroit, MI 48202 (313) 875-3666	CPPV information, "You and Youth"
Counseling; remedial math and reading skills with special computerized training technique, "PLATO" part-time work experience	Disadvantaged youth, 16-21 years, high school drop outs and disadvantaged adults .	Irv Thode General Manager Control Data Corp. HQW09C P.O. Box 0 Minneapolis, MN 55440 (612) 353-3475	CPPV information, "Six Business Programs", and Control Data materials
Counseling; career exploration; job seeking skills; work experience; job placement; follow up	Young, disadvantaged women, 15-19 years old.	Patrick Howard 686 North Seventh St. Memphis, TN 38107 (901) 523-0217	CPPV information
Brush up in job search skill; career guidance; placement in a variety of entry level jobs.	Disadvantaged youth, 18-25 years old with high school diploma or GED.	Mahlon Harmon Youth for Service 25 14th Street San Francisco, CA 94103 (415) 621-5555	CPPV information Youth for Service materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
JOBS FOR YOUTH Estab. 1959 Capacity: Open ended 2-6 weeks	Boston, Chicago, New York	Jobs for Youth, Inc. Funding Source(s): CETA, foundation, and private sector	Local, small to medium sized companies	Provide employment and participate in advisory council.
OPTIONS Estab. 1977 Capacity: 20 Participants 1 month	Humbolt County, CA	Prime Sponsor Funding Source(s): CETA	Local companies	Provide employment.
POLICE ATHLETIC LEAGUE--YOUTH EMPLOYMENT TRAINING PROGRAM Estab. 1978 Capacity: Open ended	New York, NY	PAL, a private, non-profit, organization Funding Source(s): CETA	Upper West Side Chamber of Commerce and other Manhattan businesses.	Participate in Board of Directors; provide employment.
SECOND CHANCE PLACEMENT PROGRAM Estab. 1979 Capacity:	Los Angeles, CA	RCA Service Co., a subsidiary of RCA. Funding Source(s): CETA	RCA Corp. and local companies	RCA provides training; local companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Counseling, placement within 1st month from intake, 2 yr. follow up, GED preparation available.	Disadvantaged 16-21 years old majority high school drop outs.	Fred Jungman Executive Director 119 Charles St. Boston, MA 02114 (617)742-5520	CPPV visit and information
Provides counseling; job search skills; peer counseling; job placement.	Disadvantaged Minimum age:18	Robert Garrison Assistant Director Manpower Office 922 Fourth St. Eureka,CA 95501	CETA works
Counseling, career guidance; job search skills;job placement.	Disadvantaged youth, including high school drop outs, 16-21 years old.	Edward Lloyd Program Coordinator PAL,Inc. 34½ East 12th St. New York,N.Y. 10003 (212)477-9450	National Commission for Resources for Youth, CPPV information
Second chance-brush up on employability skills; job placement.	Disadvantaged, former participants in CETA training program who have not been successful in finding jobs. Minimum age:17	Leon Garcia RCA 1052 West Sixth St. Fourth Floor Los Angeles,CA 90017 (213)482-3070	RCA materials, CPPV information and six businesses programs

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
70001, Ltd. Estab. 1976 Capacity: Average 75 Participants at any time	Headquarters in Newark, DE, operates 46 programs nationwide	Private, non-profit, each program has a local business advisory board. Funding Source(s): CETA	Local, small to medium sized retail businesses.	Participate in advisory board; provide employment.
SOUTH FLORIDA YOUNG ADULTS Estab. 1977 Capacity: 321 Participants 1 Year	Miami, FL	Prime Sponsor Funding Source(s): CETA	Local companies	Provide employment
VOCATIONAL FOUNDATION, INC. (VFI) Estab. 1940 Capacity: Open ended 4-6 Weeks	New York, NY	VFI, a Private, non-profit organization. Funding Source(s): Foundations	Small to medium sized businesses.	Participate in Board of Directors; provide employment.
YOUTH CAREER DEVELOPMENT PROJECT Estab. 1971 Capacity: Open ended	Clayton, MO	Prime Sponsor Funding Source(s): CETA	Local businesses.	Provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Counseling, GED completion, youth run social club as a support system; job placement in small to medium sized retail businesses; follow-up.	Disadvantaged youth 16-21, many high school drop outs.	James Buford Program Director 70001 Ltd. Robscott Building 151 Chestnut Hill Rd. Newark, DE 19711 (302)731-0750	NMI Report. CPPV information
Counseling, job search skills, remedial education, job placement in a variety of entry level businesses or help for college entrance.	Disadvantaged youth, 14-22 years old.	Judy Abrell Public Information Coordinator 7880 Biseayne Blvd. 8th Fl. Miami, Fla. 33138	CETA Works
Provides counseling; career guidance; job seeking skills; job placement and follow up.	Disadvantaged youth, high school drop outs, 16-21 year old.	George Carson Director 44 East 23rd Street New York, NY 10010 (212)777-0700	CED report, VFI materials, CPPV information
Counseling; peer counseling; job placement in a variety of entry level jobs with an emphasis on construction.	Disadvantaged youth, 16-21 years old.	Peggy Smith Dept. of Human Resources 555 South Brentwood Blvd. Clayton, MO 63105 (314) 899-2167	CPPV information

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
YOUTH EMPLOYMENT INSTITUTE Estab. 1978 Capacity: 60 Participants over 8 weeks (1 cycle per yr).	Prince George County, MD	Bowie State College of Continuing Education and Behavioral Science Associates, Inc., a private, non-profit college. Funding Source(s): CETA	Local companies	Provide employment.
YOUTH OPPORTUNITY UNLIMITED AND PRE-APPRENTICESHIP PROGRAM Estab. 1974 Capacity: 325 Participants 1 Year Cycles	St. Louis, MO	Providence, Inc., a private, non-profit agency (recently merged with Youth Opportunities, Unlimited) Funding Source(s): LEAA, CETA & Private Sector	Ralston Purina, Monsanto, and other local companies	Ralston Purina and Monsanto donate funds, participate in Board of Directors, provide some employment. Other companies provide work experience with half pay and employment.
YOUTHWORKS Estab. 1979 Capacity: 50 Participants 18 Months	Indianapolis, IN	Administered by local Chamber of Commerce Funding Source(s): Lilly Foundation	Members of local Chamber of Commerce and other local small to medium sized businesses	Administration, employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Provides counseling; job search skills; emphasis on interpersonal relationship and development of self-esteem using wilderness trips as a vehicle.	Disadvantaged high school graduates, non-college bound	Don Weinburg Office of Personnel County Administration Building Upper Marlboro, MD 20870 (301)952-3630	CETA Works
Provide intensive individualized education; counseling 40 hours of work experience a week; career oriented seminars; job placement.	High school drop outs, some with ex-offender status, 16-21 years old	Jim Radford Executive Director P.O. Box 6431 St. Louis, MO 63107 (314)652-5866	CPPV information, Providence Inc. materials
Counseling, placement within first month, GED preparation.	Disadvantaged, including handicapped, 14-21 years old	Mike Gunason Director 229 North Delaware St. Indianapolis, IN 46204 (317)637-2312	CPPV information and visits

#PRE-EMPLOYMENT PROGRAMS WITH MULTI-LOCATIONS

CHRYSLER LEARNING INC.
#Youth "Careers" Locations

Detroit, Mich.
Brevard County, Fla.
St. Louis County, Mo.
Toledo, Ohio

CHRYSLER LEARNING INC.
#Adult "Careers" Locations

Allen County, Michigan
Brevard County, Fla.
St. Louis, Mo.
Cleveland, Ohio
Toledo, Ohio
Washtenaw County

II. SKILLS TRAINING

a. Auto Mechanics

b. Clerical and Office

c. Computer

d. Construction and Building

e. Machines

f. Welding

g. Miscellaneous

AUTOMECHANICS

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
ASSOCIATED APPRENTICESHIP PROGRAM IN AUTOMOTIVE TECHNOLOGY (ADAP) Estab. 1977 Capacity: 2,000 Partici - pants (Nationwide) 3 years	Over 100 nationwide	ADAP Funding Source(s) CETA	New car franchises, dealerships and community colleges.	Training (OJT) and employment. Some dealerships pay higher apprenticeship wages or contribute towards their trainees' tuition on a voluntary basis.
CEP STIP Estab. 1978 Capacity: 25 Participants 1 Year	Detroit Lakes, MN	Prime Sponsor Funding Source(s): CETA	Local business	Assistance in curriculum design, selection of trainees; provides training and employment.
CHRYSLER LEARNING, INC. Estab. 1968 Capacity: 12 Participants 36 Weeks	Detroit, MI	Chrysler Learning Inc., a private, for profit subsidiary of Chrysler Corp. Funding Source(s): CETA and State Department of Education.	Chrysler Corp. and local companies	Chrysler provides training, facilities and job placement; other companies provide employment.
EPISCOPAL MISSION SOCIETY VOCATIONAL TRAINING PROGRAM Estab. 1978 Capacity: 15 Participants 10 Weeks	South Bronx, NY	Episcopal Mission, a private, non-profit agency Funding Source(s): CETA	VW and GM 64 dealership in N.Y., N.J. and Conn.	Business provides equipment, training by certified mechanics, and management. Employment Financial aid with relocation

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Registered apprenticeship program. Students must pay for tuition, tools, supplies, and work full-time.	Disadvantaged 18-30 years old. High School Diploma (or equivalent) required.	Penelope Longbottom Region Supervisor ADAP National Automobile Dealers Association 8400 Westpark Dr. McLean, VA 22102 (703)821-7231	CPPV information
Diesel Mechanics training; Combined classroom and work experience. Job placement.	Disadvantaged Minimum age: 17	Larry Buboltz Rural Minnesota CEP 819 Lincoln Ave. Detroit Lakes, MN 56501 (218)867-9205	STIP Report
Entry-level training, hands-on and classroom training; Individualized counseling; Job placement.	Disadvantanged Minimum age: 17	John Graves, Supervisor Department of Labor Contracts 7650 Second Ave. Detroit, MI 48202 (313)876-9715	CPPV visit CED Report "Jobs" Chrysler Learning, Inc. materials
Entry-level training; employment with VW or GM in tri-state area. Support services available Centralized placement system.	Disadvantaged 16-21 years old	Charles Bates 435 East 156th St. Bronx, NY 10456 (212)292-2752	Newspaper CPPV information

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
INSTITUTIONAL CLASSROOM TRAINING * Estab. 1978 Capacity: 80 Participants 1 Year	York, PA	Local Vo-tech School Funding Source(s): CETA	Local Business	Provides employment
MONTGOMERY COUNTY MINI-DEALERSHIP AUTOMECHANICS TRADE FOUNDATION Estab. 1978 Capacity: 30 Participants 1-2 Years	Rockville, MD	Private, non-profit foundation includes business people, lawyers, accountants and school representatives	Local auto dealerships and car manufacturers	Participation in foundation and Board of Directors; provides equipment, some financial aid and employment.
PHILADELPHIA ACADEMY FOR APPLIED AUTOMOTIVE AND MECHANICAL SCIENCE Estab. 1969 Capacity: 300 Participants 3 Years	Philadelphia, PA	Board of Education and local businesses Funding Source(s): Private sector and foundation	Philadelphia Automobile Trade, Gulf Oil, Ford Motor Co. and others	Provide equipment, curriculum design, financial aid; Participation on Board of Directors; Employment.
RIVIERA MOTORS Estab. 1978 Capacity: 9 Participants 1 Year	Portland, OR	Prime Sponsor Funding Source(s): CETA	Riviera Motors Gateway VW-Porche Audi; Roth VW and Continental Porche-Audi	Businesses design curriculum, and/or training. Employment

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Entry-level training; classroom and work experience.	Disadvantaged Minimum Age: 17 Years	Richard Herbst Executive Director 118 Pleasant Acres Road York, PA 17402 (717) 755-0925	CETA WORKS
Combined classroom/ work experience for academic credit. Students buy used cars, repair and sell, run own business, acquire automechanic skills. Job placement.	Non-college bound school youth	Mike Wilson, Executive Vice President Montgomery County Students Automotive Trades Foundation, Inc. 590 Stonestreet Ave. Rockville, MD 20850 (303) 279-3433	Newspapers, CPPV information NMI Report
Training, career exploration and other educational services in alternative education setting Job placement.	Disadvantaged high school drop outs and potential drop outs, 10th to 12th grades	Wilfred Jones Simon Gratz High School 17th and Luzerne Sts. Philadelphia, PA 19140	NY Report NMI Report, CPPV information
Entry-level training; Job placement	Disadvantaged Minimum Age: 18 Years	Robert Frey Multnomah-Washington CETA Consortium Jackson Tower Building 806 S.W. Broadway Suite 325 Portland, OR 97205 (503) 248-5192	CETA WORKS

CLERICAL AND OFFICE

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
BIRMINGHAM AREA CONSORTIUM-STIP Estab. 1974 Capacity: 15 Participants 1 Year	Birmingham, AL	South Central Telephone Company Funding Source(s): CETA	South Central Telephone Company	Selects trainees, trains, designs curriculum, employs those who pass exam.
CONTINENTAL BANK Estab. 1950's Capacity: 150 Participants 1-2 Years	Chicago, IL	Continental Bank Funding Source(s): Continental Bank	Continental Bank	Continental Bank provides training, paid work experience, career counselling, permanent employment to most graduates.
DALLAS COUNTY CONSORTIUM-STIP* Estab. NA Capacity: 250 Participants 6 Months	Dallas, TX	Prime Sponsor Funding Source(s): CETA	Local businesses	Participate in oversight committee, provide employment.
INDUSTRIAL TECHNOLOGY CAREERS CENTER* Estab. 1978 Capacity: 10-15 Participants 6 Months	Marietta, GA	Private, non-profit administered jointly by Lockheed-Georgia and Oak Ridge Associated Universities (ORAU). Funding Source(s): CETA	Lockheed-Georgia and Georgia businesses.	Lockheed provides facility, instructors, administratic curriculum design, counselling, recruitment, placement, a some employment. Georgia businesses serve on Advisory Board and provide majority of employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Telephone, clerical training, job placement.	Disadvantaged males Minimum age: 18	Howard Mellon 720 19th Street, North Birmingham, AL 35203 (205) 254-2405	Private sector potential.
Training in clerical and banking skills, full-time employment, academic credit for work. ½ day in regular school, ½ day in bank.	Non-college bound high school juniors and seniors.	Brenda Russell Continental Bank 231 South LaSalle St. Chicago, IL 60693 (312)828-8686	CED report NMI report CPPV information "Six Businesses Programs"
Training in clerical and word processing, skills, job placement.	Disadvantaged 17-21 years old	Wanda Thomas 623 Records Bldg. Dallas, TX 75202 (214) 742- 4010	CETA Works CPPV information
Entry level training in word processing, job placement.	Disadvantaged, 17-21 years old	Ed Ruddell Program Manager Industrial Tech Career Center Zone 333 Bldg. T-400 Lockheed, GA. 86 South Cobb Drive Marietta, GA 30063 (404) 424-4165	CPPV visit ORAU materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR NATURE OF INVOLVEMENT
		ADMINISTERED BY		
KING SNOHOMISH MANPOWER CONSORTIUM (KSMC) STIP* Estab. 1977 Capacity: 20 Participants 9 Months	Seattle, WA	Local OIC Funding Source(s): CETA	Boeing, Lockheed, Tally Corp. and others.	Provides assistance in curriculum design, employment.
McGRAW HILL TRAINING PROGRAM Estab. 1969 Capacity: 75 Participants 6 Weeks	New York, NY	Administered by McGraw Hill Funding Source(s): McGraw Hill	McGraw Hill and local businesses.	Trains and employs or job placement.
PHILADELPHIA BUSINESS ACADEMY * Estab. 1969 Capacity: 300 Participants 3 Years	2 Philadelphia high schools	Jointly administered by Board of Education and local businesses Funding Source(s): Foundation, private sector, and school board	local businesses.	Provide staff on loan for training, equipment, facilities, financial aid; participate in Board of Directors.
STAMFORD-STIP Estab. 1975 Capacity: NA	Stamford, CT	Jointly administered by Prime Sponsor and local Private Industry Council (PIC) Funding Source(s): CETA	Kober Plant, PIC	Kober Plant provides facility. Kober and PIC assist in curriculum design, employment opportunities.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in office machine operation and clerical skills job placement.	Disadvantaged Minimum age: 17	Rose Lincoln or Leon Grundstein KSMC, Room 1811 Smith Tower Seattle, WA 18904 (206) 625-4767 or -4822	STIP report
Training in office skills, job placement.	Disadvantaged, including handicapped.	Libert Diaforli Manager of Office Training McGraw Hill, Inc. 1221 Avenue of the Americas New York, NY 10020 (212) 997-2769	SCOC CPPV information
Alternative high school program, training in clerical skills with student-run clerical temporary business; career exploration and other educational services in alternative high school setting.	High school dropouts and potential dropouts 10th to 12th grades.	Mr. Pinto University High School 36th & Filbert St. Phila., PA 19104 Eugene Jordan South Phila. High School Broad & Snyder Phila., PA 19148	CPPV SCOC NY Report
Secretarial skills training.	Disadvantaged Minimum age: 17	Edward Canning Executive Director 20 Summers Street Stamford, CT 06901 (203) 348-4263	CETA Works STIP Report

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR NATURE OF INVOLVEMENT
		ADMINISTERED BY		
TRAINING, INC. Estab. 1975 Capacity: 25 Participants 3 Months (4 cycles a yr.)	Oak Brook, IL. (Project is now being replicated in Chicago.)	Jointly administered by Prime Sponsor, Training Inc., YMCA, Community College, and Oak Brook Association of Commerce and Industry. Funding Source(s): CETA and Oak Brook Association of Commerce and Industry.	Oak Brook Association of Commerce and Industry.	Provide training site, office equipment, funding, and employment.
COMPUTER TECHNOLOGY				
AIRCO COMPUTER LEARNING CENTERS* Estab. 1968 Capacity: 1000 Participants 6 Months (Nationwide)	7 nationwide #	AIRCO Education Services, a non-profit subsidiary of AIRCO Corp. Funding CETA and private students' tuition.	AIRCO and local companies.	AIRCO trains, other companies offer employment.
CONTROL DATA INSTITUTE Estab. 1978 Capacity: NA 6 Months	13 nationwide #	Control Data Education Company, a for-profit, subsidiary of Control Data Corp. Funding Source(s): CETA and private students' tuition.	Control Data and other companies.	Control Data provides training and some employment. Other companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in office procedures, clerical, accounting, and typing. Very specialized training techniques. Job placement.	Disadvantaged Minimum age: 17	Carol Walters Program Coordinator Training, Inc. 2625 Butterfield Rd. Suite 304N Oak Brook, IL. 60521 (312) 323-8510	CETA Works; CPPV follow-up; Training, Inc. material
Entry level training in computer operations and maintenance, support services, job placement.	Those who meet a minimum 8th grade reading and math level, and pass entrance exam. CETA eligibles referred through prime sponsors. Minimum age: 18	Patricia Cochrane 85 Chestnut Ridge Rd. Montvale, NJ 07645 (201) 573-0800	NY report, SCOC, CPPV information, AIRCO materials
Individualized training in computer services (operating, process, and maintenance); job placement.	Those who meet a minimum 10th grade reading level and pass entrance exam. CETA eligibles referred through prime sponsors. Minimum age: 18	Tony Hughes Control Data Corp. 81003 Fourth Avenue, South P.O. Box 0 Minneapolis, MN. 55540 (612) 853-4007	CETA Works, CED, CPPV visit, "Six Business Programs", Control Data materials

PRIVATE SECTOR

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	COMPANIES/UNIONS INVOLVED	NATURE OF INVOLVEMENT
		ADMINISTERED BY		
IBM COMPUTER TRAINING CENTERS Estab. 1968 Capacity: 75-100 Participants per site 12 Week Cycles	Dallas, TX. Los Angeles, CA New York, NY. Atlanta, GA. Chicago, IL.	The Urban League or OIC.	IBM Corp. and other companies.	IBM provides equipment, training of participants and staff; other companies provide employment.
I.T.T. TECHNICAL INSTITUTE * Estab. 1968 Capacity: NA	10 nationwide #	I.T.T. Educational Services, a for-profit subsidiary of I.T.T. Corp. Funding Source(s): CETA and private tuition	I.T.T. Corp. and local companies.	I.T.T. provides training; local companies provide employment.
ELECTRONIC COMPUTER SKILLS TRAINING, INC. Estab. 1979 Capacity: 40 Participants 32 Weeks	Worcester, MA.	Prime Sponsor	Local companies	Local companies participate in advisory board, referral branch, and provide employment opportunities.
CONSTRUCTION AND BUILDING TRADES				
APPRENTICESHIP SELECTION QUALIFYING TRAINING (ASQT) Estab. 1978 Capacity: 15 Participants 6 Weeks	Reno, NV.	Prime Sponsor Funding Source(s): CETA	Local trade unions and local companies	Local trade unions provide training and apprenticeship; local companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in different entry level computer services (programer, technicians, maintenance); classroom and hands-on training; job placement.	Disadvantaged Minimum age: 18	5 Contacts Nationwide #	CPPV information, IBM materials, SCOC
Entry level training in computer-electronics field; job placement.	Those who pass entrance exam. CETA eligibles referred through prime sponsor. Minimum age: 18	Henry Stern I.T.T. Educational Services, Inc. 55 West 42nd Street New York, NY. 10036 (212) 221-1441	SCOC, CPPV staff visit, ITT materials
Entry level training in electronic and computer fields; job placement.	Disadvantaged, mainly women and veterans.	Margaret Manoogian City Manager's Office of Manpower Planning 340 Main Street Worcester, MA. 01608 (617) 757-2748	CETA Works
Training in job-seeking, interpersonal and construction skills; opportunity for admittance to union apprenticeship; job placement. GED preparation.	Disadvantaged Minimum age: 17	Mary Shelton or Bonnie Reed P.O. Box 11130 704 Mill Street Reno, NV. 89520 (702) 785-6271	CETA Works

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
BUILDING TRADES CLASS Estab. 1975 Capacity: 10 Participants 1 Year	Fulton, NY.	Prime Sponsor Funding Source(s): CETA	Local construction firms.	Local construction firms provide for pay work experience; employment.
EMERGENCY HOME REPAIR (EHR) Estab. 1975 Capacity: 128 Participants 1 Year	Portland, OR.	Portland School System (PSS) Funding Source(s): CETA and PSS	Local unions and local construction companies.	Unions provide journeymen instructors and apprenticeship opportunities; other companies provide employment.
LABOR TRAINING Estab. 1978 Capacity: 22 Participants 10 Weeks	Santa Fe, NM	Prime Sponsor Funding Source(s): CETA	Local labor trade unions.	Provide training and apprenticeship opportunities.
MONTGOMERY COUNTY BUILDING TRADES FOUNDATION INC. * Estab. 1976 Capacity: 250 Participants 1-2 Years	Rockville, MD.	Non-profit foundation administers in conjunction with school system. Funding Source(s): local school system and private sector.	Local financial and professional companies.	Participation in training process, oversight committee, funding and lending money.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Entry level training; job placement.	Disadvantaged Minimum age: 18	Tim Richards 200 North Second Street Fulton, NY. 13069 (315) 598-0820	CETA Works
Journeymen instruct; high school curriculum modified for low income, disadvantaged youth, GED, job placement for non-apprenticed students.	Disadvantaged, in and out of school youth, 16-21 years old.	John Ries Portland Public Schools Project Director Emergenc Home Repair 9730 S.W. Capital Highway Portland, OR. 97219 (503) 244-2557, or 246-7948	NY Report; CPPV visit, NMI Report.
Basic training and apprenticeship opportunities; job placement.	Disadvantaged Minimum age: 18	Benny Sanchez P.O. Box 4218 Santa Fe, NM. 87502 (505) 827-3111	CETA Works
Half day regular school, half day work; Develop complete construction of homes; profit from sale covers expenses incurred. Youth acquire building skills and taste of entrepreneurship; job placement.	Not college bound in-school youth	Mike Wilson or Allen Brown Montgomery County Students Building Trades, Inc. 590 Stonestreet Ave. Rockville, MD. 20850 (301) 279-3433	CPPV information NMI report, MCCTF materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
NATIONAL ASSOCIATION OF HOME BUILDERS PRE-APPRENTICESHIP (NAHB) Estab. 1967 Capacity: 15-20 Participants (per site) 5 weeks (3 Cycles per year)	27 nationwide #	Local chapters of NAHB Funding Source(s): CETA	NAHB	Provides training and apprenticeship opportunities.
PASCO COUNTY MANPOWER CONSTRUCTION SKILLS TRAINING Estab. 1978 Capacity: 16 Participants 6 Weeks	Dade City, FL.	Jointly administered by Prime Sponsor and Pasco County Builders Association. Funding Source(s): CETA	Pasco County Building Association	Provide training in basic skills and OJT; placement with local construction firms.
PROJECT WORK AWARENESS Estab. 1978 Capacity: 60 Participants 1 Year	Gary, IN.	Jointly administered by Gary School System and Prime Sponsor. Funding Source(s): CETA and HUD	Local builders and construction unions.	Unions participate in training, apprenticeship opportunities when available; builders provide employment.
SIXTEENTH WARD YOUTH PROJECT Estab. 1973 Capacity: 70 Participants 3 Months	Rochester, NY.	Lewis Street Settlement. Private non-profit. Funding Source(s): CETA	Kodak, Xerox.	OJT supervision, some employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
$50 stipend per week in classroom training. Training in skills specific to the needs of each site; job placement.	Disadvantaged, 17-26 years old.	Philip Polivchak Director, or Alden Kami Kawa Associate Director Craft Skills Manpower Development and Training Dept. NAHB 15th and M Streets, N.W. Washington, D.C. 20005 (202) 452-0200	You and Youth
Basic skills training with stipend and OJT.	Disadvantaged minimum age 18	Susan Roche Pasco County Manpower 1109½ 14th Street Dade City, FL. 33525 (904) 567-3753	County Employment Reporter
Half day regular school program, half day hands-on experience, daily counselling. Summer months--7 hrs. work experience per day in renovation of substandard homes.	Disadvantaged, potential high school drop-outs, 16-21 yrs.	Beverly Kale or Emanuel Mohn Gary Manpower Administration 900 Madison Gary, IN. 46404 (219) 883-9671 ext. 308	Model Programs Sept. '78
Entry level skills training; improvement on low income housing; day-care available; job placement.	Disadvantaged, majority high school drop outs and ex-offenders 18-21 years old.	John Medico Lewis Street Settlement 16th Ward Youth Project 120 Ontario Street Rochester, NY. (716) 546-3230	CPPV staff visit

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
TOP (Targeted Outreach Program)	St. Paul, MN.	Local Urban League Funding Source(s): CETA	Local building and construction trades unions.	Local building and construction trade unions provide training and apprenticeship slots in construction & building trades.
VALLEY AREA CONSTRUCTION OPPORTUNITY Estab. 1969 Capacity: 134 Participants (Per year all for sites) 4-10 Weeks	19 in # California	Prime Sponsor Funding Source(s): CETA	AFL-CIO, Building and Construction Trades Union, local building and construction companies.	Provides training and apprenticeship opportunity; other companies provide employment.
VENTURES IN COMMUNITY IMPROVEMENT (VICI) Estab. 1978 Capacity: 60 Participants 1 Year	8 # nationwide	Prime Sponsor or private, non-profit social service agencies Funding Source(s): CETA, in some cases supplemented by Community Development grants	Building trades unions.	Provide union journeymen instructors and apprenticeship opportunities.
WEATHERIZATION CONSERVATION PROJECT Estab. 1978 Capacity: 17 Participants 1 Year	Poughkeepsie, NY.	Prime Sponsor Funding Source(s): CETA	Local trade unions and local companies.	Local unions provide on site instructor; companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in building and construction skills; support services; apprenticeship opportunities.	Disadvantaged youth, 16-21 years	Ron Scott 1166 Selby Street St. Paul, MN. 55104 (612) 665-0791	CPPV information
Basic training, preparation for apprenticeship exam; job placement.	Disadvantaged Minimum age: 17	Bill Woodfin Valley Area Construction Opportunities Program 4320 Stockton Blvd. Sacremento, CA.95820 (916) 452-6461	DOL news release and CPPV information
Closely supervised training (6:1 youth-teacher); linkages with public schools, prime sponsor, local unions; GED preparation available; job placement.	Disadvantaged youth, 16-21 years old.	Jerry Kolker VICI Project Director CPPV 1726 Cherry Street Phila., PA, 19103 (215) 564-4815	CPPV
Training; preparation for GED and Apprenticeship Examinations; weatherization repairs on homes owned by low income, elderly residents; job placement.	Disadvantaged high school drop outs 18-19 years old.	Charles B. Back Office of the County Executive Dutches County Office of Human Resources 52 Market Street Poughkeepsie, NY. 12601 (914) 485-4620	Model Programs Oct. '78

MACHINE OPERATION SKILLS

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
COASTAL INDUSTRIAL TRAINING CENTER * Estab. 1978 Capacity: 10-15 Participants 6 Months	Moncks Corner, SC.	Private, non-profit; jointly administered by Oak Ridge Associated Universities and P.I.C.C. (a consortium of local businesses) Funding Source(s): CETA	P.I.C.C. led by Cummins Engine.	Assist in curriculum design, provide facilities, clerical support, some supplies and some employment.
DIESEL MACHINE TRAINING--STIP Estab. 1978 Capacity: 23 Participants 1 Year	Detroit Lakes, MN.	Jointly administered by Prime Sponsor and local businesses Funding Source(s): CETA	Local businesses	Monitor training curriculum and provide equipment and OJT.
DIESEL MECHANIC TRAINING PROGRAM Estab. 1978 Capacity: 18 Participants 44 Weeks	Cleveland, OH.	Prime Sponsor Funding Source(s): CETA	Local businesses	Provides employment.
G.E.WOODLAND TRAINING CENTER Estab. 1969 Capacity: 6-8 Participants 2-3 Months	Cleveland, OH.	General Electric Funding Source(s): CETA and GE	GE	Trains and hires

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Skills training in industrial settings, machine operations, hands on, and classroom training; remedial education; job placement.	Disadvantaged Minimum age: 17	Don Deschenes Program Manager Coastal Industrial Training Center/ORAU U.S. Highway 52 P.O. Box 842 Moncks Corner, SC. 29461 (803) 899-5271	CPPV staff visit, ORAU materials
Entry level training; job placement	Disadvantaged Minimum age: 18	Boris Ochry 19 Lincoln Avenue Detroit Lakes, MN. 56501 (218) 847-9205	CETA Works
Entry level training; job placement	Disadvantaged, GED or high school diploma required Minimum age: 18	Kay Manak CETA Resource Unit Supervisor 1501 Euclid Avenue 8th Floor Cleveland, OH. 44115 (216) 664-2954	CETA Works
Trainees are GE employees from first moment of training; entry level skills.	Disadvantaged Minimum age: 18 GE conducts selection interviews	Al Hanes Woodland Skills Training Center 1133 East 152nd Street Cleveland, OH. 44110 (216) 266-4630	SCOC, CPPV information, and GE materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
HAMPDEN COUNTY SKILLS CENTER * Estab. Capacity: 12 Participants 1 Year	Springfield, MA	Prime Sponsor Funding Source(s): CETA	Local businesses and unions.	Participation in advisory board and employment. Union provides training and facilities.
INDUSTRIAL TECHNOLOGY CAREERS CENTER * Estab. Capacity: 10-15 Participants 6 Months	Marietta, GA	Private, non-profit; jointly administered by Lockheed Georgia and Oak Ridge Associated Universities (ORAU). Funding Source(s): CETA	Lockheed Georgia and other local companies.	Lockheed provides facility, instructors, administration, curriculum design, counselling, recruitment, placement and some employment. Georgia businesses provide majority of employment.
INSTITUTIONAL CLASSROOM TRAINING * Estab. 1978 Capacity: 30 Participants 26 Weeks	York, PA	Local vo-tech school Funding Source(s): CETA	Local companies and vocational technical school.	Vo-tech provides training; local companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Occupational counselling, job search techniques, OJT, and job placement.	Disadvantaged out of school youth and disadvantaged adults.	John W. Goss 310 State Street Springfield, MA. 01105 (413) 732-4133	CETA Works
Entry level machine operation training in industry setting; classroom and hands on; job placement.	Disadvantaged Minimum age: 18	Edward Ruddell Program Manager Industrial Technology Career Center Lone 333 Building T-400 Lockheed Georgia 86 South Cobbor Marietta, GA. 30063 (404) 424-4165	CPPV visit information, ORAU materials
Entry level skills; job placement	Disadvantaged Minimum age: 18	Tony Gillespie 118 Pleasant Acres Road York, PA. 17402 (717) 755-0925	CETA Works

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
I.T.T TECHNICAL INSTITUTE Estab. 1968 Capacity: NA	9 nationwide #	I.T.T. Educational Services for profit subsidiary of I.T.T. Funding Source(s): CETA and private tuition	I.T.T and local companies	I.T.T. provides training; other companies provide employment.
MISSIPPI BALANCE OF STATE Estab. 1977 Capacity: 150 Participants 8 Months	Jackson, MS	Jointly administered by Governor's Office of Job Development and Training and Taylor Machine Works.	Taylor Machine	Provide training and employment for 85% of graduates
TRAINING AND TECHNOLOGY* (TAT) Estab. 1966 Capacity: 10-15 Participants 6 Months	Oak Ridge, TN	Private, non-profit, jointly administered by Union Carbide and Oak Ridge Assoc. Universities (ORAU). Funding Source(s): CETA and private tuition	Union Carbide Corp. and other	Union Carbide provides assistance in curriculum design instructors, and some employment. Other companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in technical and industrial skills; classroom and hands on training; some associate degrees given; job placement.	Those who pass entrance exam. CETA eligibles referred through prime sponsor . Minimum age: 18	Henry Stern I.T.T. Educational Services 55 West 42nd Street New York, NY. 10036 (212) 221-1441	SCOC CPPV staff visit and follow up, and I.T.T.
Training for machine operators, classroom training, OJT, and job placement.	Disadvantaged Minimum age: 18	James McGuffe Mississippi Governor's Office of Job Development and Training P.O.Box 22808 Jackson, MS. 39205 (601)354-7676	Private Sector Potential.
Skills training in industrial setting, classroom and hands on work, job placement, might need relocation	Disadvantaged Minimum age: 17	Jack Fritts Program Director Manpower Development P.O. Box 117 Oak Ridge, TN. 37830 (615) 483-8411	CPPV staff visit, ORAU materials CED repo NMI repo "Jobs"

NAME OF PROGRAM	WELDING LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR NATURE OF INVOLVEMENT
		ADMINISTERED BY		
AIRCO TECHNICAL INSTITUTE * Estab. 1968 Capacity: 1000 Participants 6 Months	7 locations nationwide #	For-profit training institute administered by subsidiary of AIRCO Corp Funding source(s): CETA.	AIRCO Inst. and other businesses nationwide.	AIRCO Inst. provides training. Local companies provide employment.
CHRYSLER LEARNING, INC. Estab. 1968 Capacity: 160 Participants 17 Weeks	Detroit, MI	Chrysler Learning, Inc., a for profit subsidiary of Chrysler Corp. Funding Source(s): CETA	Chrysler Corp. and local companies	Chrysler Learning, Inc. provides training, facilities, and staff; local companies employ.
COASTAL INDUSTRIAL TRAINING CENTER * Estab. 1978 Capacity: 10-15 Participants 6 Months	Moncks Corner, SC	Jointly administered by Oak Ridge Associated Universities and PICC (a consortium of local businesses) Funding Source(s): CETA	PICC led by Cummins Engine	Provides assistance in curriculum design, facilities, clerical support, some supplies and some employment.
DALLAS COUNTY CONSORTIUM--STIP * Estab. 1977 Capacity: 10 Participants 7 Months	Dallas, TX	Jointly administered by Prime Sponsor and Proprietary School Funding Source(s): CETA	Local	Provide employment

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Entry level skills training, hands on and classroom training. Job placement.	Those who perform at an 8th grade reading and math level and who pass entrance exam. CETA eligibles are referred by prime sponsor. Minimum age: 18	Patricia Cochrane AIRCO 85 Chestnut Ridge Rd. Montvale, NJ 07645 (615) 483- 8411	NY report, CPPV staff visit and information AIRCO materials, SCOC
Entry level skills training, classroom training, and OJT; job placement.	Disadvantaged Minimum age: 17	John S. Graves Supervisor Dept. of Labor Contracts 7650 Second Avenue Detroit, MI 48202 (313) 876-9713	"Jobs"; CED; CPPV staff visit: Chrysler Learning, Inc. materials
Skills training, classroom training, hands on, remedial education, job placement.	Disadvantaged Minimum age: 17	Don Deshenes Program Manager Coastal Industrial Training Center/ORAU P.O. Box 842 Moncks Corner, SC 29461 (803) 899-5271	CPPV staff visit, ORAU materials
Training at every level; classroom and hands on training; job placement.	Disadvantaged Minimum age: 17	Wanda Thomas 623 Record Bldg. Dallas, TX 75202 (214)742-4010	CETA Works and CPPV information

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
GOLDEN STATE CERTIFIED WELDERS PROGRAM-- STIP Estab. N.A. Capacity: 300 Participants 10 Weeks	Colton, CA	Cal-Pro. Funding Source(s): CETA	Cal-Pro	Provides facility, training, and employment.
HAMPDEN COUNTY SKILLS CENTER * Estab. N.A. Capacity: N.A.	Springfield, MA	Institutional Skill Center Funding Source(s): CETA	Local businesses.	Participate in advisory board regarding curriculum; employment.
INDUSTRIAL TECHNOLOGY CAREERS CENTER * Estab. 1978 Capacity: 10-15 Participants 6 Months	Marietta, GA	Private, non-profit, jointly administered by Lockheed Georgia and Oak Ridge Associated Universities (ORAU). Funding Source(s): CETA	Lockheed-GA and local businesses.	Lockheed-GA provides facility, instructors, administration, curriculum design, counseling, recruitment placement, and employment. Local businesses serve on advisory board and provide majority of employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in entry level welding, OJT, job placement.	Disadvantaged Minimum age: 17	Frank Martinez 336 LaCadena Drive Colton, CA 92324 (714) 824-2500	CETA Works
Entry level skills training; counseling; support services; and job placement.	Disadvantaged Minimum age: 17	John Goss 310 State Street Springfield, MA 01105 (413) 732-4133	CETA Works
Entry level skills training in industrial setting; hands on and classroom training; job placement.	Disadvantaged Minimum age: 17	Ed Ruddell Program Manager Industrial Technology Career Center-Zone 333 Building T.400 Lockheed - GA 86 South Cobb Drive Marietta, GA 30063 (404)429-4165	CPPV staff visit

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR	
			COMPANIES/UNIONS INVOLVED	NATURE OF INVOLVEMENT
		ADMINISTERED BY		
KING SNOHOMISH COUNTY MANPOWER CONSORTIUM (KSMC)--STIP * Estab. 1978 Capacity: 15 Participants 9 Months	Seattle, WA	Jointly administered by Prime Sponsor and local OIC. Funding Source(s): CETA	The Boeing Co.; Lockheed ship-building and construction co., Todd Shipyards Corp.; Eldec Corp.; Addressograph Multigraph Tally Corp.	Participation in oversight committee and employment; assistance in curriculum design.
SOUTHEAST MANPOWER CONSORTIUM--STIP * Estab. 1977 Capacity: 40 Participants 20 Weeks	Nederland, TX	Jointly administered by Livingston Ship Building Company and Prime Sponsor. Funding Source(s): CETA	Livingston Ship Building Co.	Provides assistance in curriculum design, trains, employment.
TAT (TRAINING AND TECHNOLOGY)* Estab. 1966 Capacity: 10-15 Participants 6 Months	Oak Ridge, TN	Jointly administered by Oak Ridge Associated Universities and Union Carbide. Funding Source(s): CETA	Union Carbide and other businesses nationwide.	Union Carbide provides instructors, assistance in curriculum design, some supplies; other companies provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Entry level and advanced skills training; classroom training and hands on; job placement.	Disadvantaged Minimum age: 17	Leon Grundstein Room 1811 Smith Tower Bldg. Seattle, WA 98104 (206) 625-4767	STIP Report and KSMC materials
Entry level skills training; job placement.	Disadvantaged Minimum age: 17	Rodney Bradshaw P.O. Box 1387 Nederland, TX 77627 (713) 727-2384	Private Sector Potentials Reporter
Entry level skills training in industrial setting; classroom and hands on; job placement might demand relocation.	Disadvantaged Minimum age: 18	Jack Fritts Program Director Manpower Development P.O. Box 117 Oak Ridge, TN 37830 (615) 483-8411	CED Report, NMI Report, CPPV staff visit, ORAU materials, "Jobs"

NAME OF PROGRAM	MISCELLANEOUS LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR NATURE OF INVOLVEMENT
		ADMINISTERED BY		
ACADEMY FOR APPLIED ELECTRICAL SCIENCES Estab. 1969 Capacity: 90 Participants 3 Years	Phila., PA	Private, non-profit organization, jointly administered by Board of Education and local companies Funding Source(s): private sector, Phila. Board of Education and foundation.	Phila. Electric, Sun Oil, and other companies.	Provide staff on loan for training, equipment, facilities, and financial aid. Participate in Board of Directors.
AIRCO TECHNICAL INSTITUTE * Estab. 1968 Capacity: 2,000 Participants (for all sites) 1 Year	Buffalo,NY New Orleans, LA Phila.,Pa.	Private, for-profit subsidiary of AIRCO Corp. Funding Source(s): private tuition and CETA.	AIRCO Corp. and local companies.	AIRCO provides training; local companies offer employment.
ALBUQUERQUE TOURISM HOSPITALITY PROGRAM Estab. 1977 Capacity: 30 Participants 4 Months (2 cycles per yr.)	Albuquerque, NM	Public school Funding Source(s): CETA	Hotel and tourism agencies.	Provide 6 hours a week paid internship for 4 months.
CHESTER COUNTY MANPOWER PROGRAM STIP Estab. 1978 Capacity: 98 Participants NA	West Chester, PA	Lukens Steel and Norcross, Inc. Funding Source(s): CETA	Lukens Steel and Norcross, Inc.	Companies provide facilities; train according to needs and hire graduates.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Training in appliance repairs, residential wiring, audio-electronics, career exploration and other educational services in alternative education setting. Part time summer employment available through student-run factory.	Disadvantaged youth, high school drop outs and potential drop outs, 10th to 12th grades.	John Thompson Thomas Edison High School Eighth and Lehigh Phila., PA 19133	CPPV information; NY report
Training in maintenance, heating, electricity; support services; job placement.	Those who perform on 6th grade reading and math level and pass the entrance exam. CETA eligibles referred by prime sponsor. Minimum age: 18	Patricia Cochrane 85 Chestnut Ridge Rd. Montvale, NJ. 07645 (201) 573-0800	AIRCO materials, CPPV visit and information
6 hrs. per wk. as intern in a hotel or travel agency, rest of time in school; counseling and support services available.	Disadvantaged students	Bill J. Silva Tourism and Hospitality Education 1420 Edith N.E Albuqueque, NM 87102 (505) 842-6901	CPPV information, National Commission for Resources for Youth
Training for die workers, offset operators, steel welding, electricians, mill wrights, crane operating, grinding and cutting operations.	Disadvantaged Minimum age: 18	Bruce Greiner Chester County Manpower Program F & M Building Market & High Streets West Chester, PA. 19380 (215) 431-6450	STIP report

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTRATED BY		
COASTAL INDUSTRIAL TRAINING CENTER * Estab. 1978 Capacity: 10-15 Participants 6 Months	Moncks Corner, SC	Jointly administered by Oak Ridge Associated Universities and PICC (a consortium of local businesses) Funding Source(s): CETA	PICC led by Cummins Engine	Assistance in curriculum design, facilities, clerical support, some supplies and some financial support.
EXEMPLARY IN SCHOOL YOUTH DEMONSTRATION PROGRAM (EISY) Estab. 1978 Capacity: 104 Participants 15 Months	San Jose, CA	Center for Employment and Training (a private, non-profit organization) . Funding Source(s): CETA	local companies	Provide half unsubsidized paid internship for 2-3 months. Participate in industrial advisory board, provides employment.
FARM WORKER YOUTH Estab. 1978 Capacity: 327 Participants 12 Months	San Jose, CA	Center for Employment and Training,(a private, non-profit organization). Funding Source(s): CETA	local companies	Participate in Industry Advisory Board; provide employment
FERNWOOD TRAINING PROGRAM Estab. 1977 Capacity: 15 Participants 6 Months	Benton Harbor, MI	Fernwood School of Horticulture Funding Source(s): CETA	local businesses	provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Skills training in industrial electricity in industrial setting; classroom training; and hands on remedial education.	Disadvantaged Minimum age: 17	Don Deschenes Program Manager Coastal Industrial Training Center/ORAU U.S. Highway 52 P.O. Box 842 Moncks Corner, SC 29461 (803) 899-5271	CPPV staff visit and ORAU
Entry level training in 1 of 23 skills (industrial, clerical agricultural, etc.), counselling, internship for 2-3 months, remedial education, job placement.	Disadvantaged high school drop outs 16-21 years old	Pricilla Cox Center for Employment Training 425 South Market Street San Jose, CA 95113 (408) 287-7924	CPPV information and CET materials.
1 year entry level training in 1 of 23 skills (industrial, clerical, agricultural, etc.),counselling, remedial education, job placement.	Disadvantaged high school drop outs Minimum age: 16	Pricilla Cox Center for Employment Training 425 South Market Street San Jose, CA 95113 (408) 287-7924	CPPV information
Training in forestry technology, tree removal, nursery, crew foreman and disease control.	Disadvantaged, Minimum age: 17	Sue Hutchins Public Relations Coordinator Berrien County CETA Program 2160 M-139 Benton Harbor, MI	CETA Works, Fernwood Program materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR	
			COMPANIES/UNIONS INVOLVED	NATURE OF INVOLVEMENT
		ADMINISTERED BY		
INDUSTRIAL TECHNOLOGY CAREER CENTER * Estab. 1978 Capacity: 10-15 Participants 6 Months	Marietta, GA	Private, non-profit organization jointly administered by Lockheed Georgia and Oak Ridge Associated Universities (ORAU) Funding Source(s): CETA	Lockheed Georgia and Georgia businesses.	Lockheed provides facility, instructors, administration, curriculum design, counselling, recruitment, placement and some employment. Georgia businesses provide majority of employment.
JEFFERSON PARISH CONSORTIUM STIP Estab. 1976 Capacity: 29 Participants 16 Weeks	Lake Charles, LA	Consortium of Companies Funding Source(s): CETA	Firestone, Pittsburgh Plate Glass, Olin-Mattheson, Continental Bank.	Consortium conducts training and provides employment opportunities to graduates.
KING SNOHOMISH MANPOWER CONSORTIUM-STIP * Estab. 1977 Capacity: 8-100 Participants to each course 9 Months	Seattle, WA	Prime Sponsor Funding Source(s):	Boeing, Lockheed, TODD Shipyards, EIDEC Corp. Addressograph and Multigraph.	Participate in oversight committee; provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Skills training in drafting and electricity in industrial setting. Classroom and hands on work, job placement.	Disadvantaged Electrician program 16-21 years old Drafting Program Minumum age: 18	Ed Ruddell Program Manager Industrial Technology Career Center Zone 333 Building T-400 Lockheed, GA 86 South Cobb Drive Marietta, GA 30063 (404) 424-4165	CPPV visit, ORAU materials
Training in petro related fields, remedial education.	Disadvantaged Minimum age: 18	Linda Roddy 2303 Ryan Street Lake Charles, LA 70601 (318) 439-5711	Private Sector Potentials
Entry level training in drafting, mechanical drafting, electrical precision and classroom and hands on training; job placement.	Disadvantaged Minimum age: 17	Leon Grunstein KSMC 1811 Smith Tower Bldg. Seattle, WA 98104 (206) 625-4767	CETA Works

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
LPN MEDICAL TRANSCRIPTIONIST TRAINING PROGRAM Estab. 1978 Capacity: 36 Participants 9 Months	Salem, OR	Community College Funding Source(s): CETA	Local hospitals	Participate in oversight committee; assist in curriculum design; employment.
MINERS ENTRY LEVEL TRAINING COURSE Estab. 1977 Capacity: 25 Participants 12 Weeks	Santa Fe, NM	Prime Sponsor Funding Source(s): CETA	Kerr McGee	Donates staff, mine site for training purposes; some employment.
NEW JERSEY STATE-STIP Estab.1978 Capacity: 17 Participants 10-12 Months	Salem County, NJ	Jointly administered by Prime Sponsor and Amer.Industry.	Amer Industries	Company provides training site and staff; provides employment to graduates.
PHILADELPHIA URBAN MANPOWER PROGRAM, INC. (PUMP) Estab. 1978 Capacity: 26 Participants 1 Year	Phila, PA	ASCE (American Society of Civil Engineers) Funding Source(s): Foundation	Local firms that belong to ASCE	Provides paid part time work experience; coordinate program; provide technical assistance on a volunteer basis, employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Classroom and practical training; tutoring in preparation for LPN and medical transcriptionist certification exam; job placement.	Disadvantaged Minimum age: 18	Pat Moore 1600 State Street Salem, OR 97301 (503) 588-6321	CETA Works
Entry level mining skills; NM University provides training in safety procedures; job placement.	Disadvantaged Minimum age: 18	Benny Sanchez P.O. Box 4218 Santa Fe, NM 87502 (505) 827-3111	CETA Works
Training in nuclear and mechanical welding, tension and impact testing examiners, quality control inspection assistant fabrication engineers. Half classroom training, half work experience.	Disadvantaged Minimum age: 18	Robert Bodine Dept. of Labor and Industry John Fitch Plaza Trenton, NJ 08625 (609) 292-6940	STIP report
An "academy" within a regular high school; students get additional theoretical studies in drafting and work every day for 3 hours in entry level drafting.	Not college bound high school students	Mr. Ira Pierce Public Transportation Planning Delaware Valley Regional Planning Commission 1819 J.F. Kennedy Blvd. Phila., PA 19103 (215) 567-3000	CPPV information PUMP materials.

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
SUPPORTED WORK Estab. 1973 Capacity: 80-200 Participants 12-18 Months (cycles)	12 nationwide #	MDRC, a private, non-profit corp. jointly administered by MDRC and private, non-profit subcontracted agencies.	Local companies	Provides employment.
TECHNICAL TRAINING PROJECT Estab. 1968 Capacity: 15-18 Participants 6 Months (2 cycles per yr.)	Newark, NJ	Private, non-profit, established by consortium of 11 pharmaceutical companies. Funding Source(s): Consortium	Lilly, Merck and Ortho	Provides training, site, staff and employment.
TRAINING AND TECHNOLOGY (TAT) Estab. 1966 Capacity: 10-15 Participants 6 Months	* Oak Ridge, TN	Jointly administered by Union Carbide and Oak Ridge Associated Universities. Funding Source(s): CETA and private tuition	Union Carbide and other companies nationwide.	Union Carbide provides assistance to curriculum design, instructors, and some employment. Other companies provide employment.
YOUNG & RUBICOM Estab. 1968 Capacity: 10-12 Participants 1 Year	New York, NY	Young & Rubicom Funding Source(s): Young & Rubicom and CETA	Young & Rubicom	Provide facilities, staff, training, and employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Variety of entry level training (painting, woodwork, secretarial, etc.). Participants work in teams with gradual increase in skills, responsibility; financial bonuses and promotions; job placement.	Disadvantaged, including ex-addicts and ex-offenders Minimum age: 18	Gary Walker Senior Vice-President MDRC Three Park Avenue New York, NY 10016 (212) 532-3200	MDRC materials and CPPV follow up
Classroom training and OJT in pharmeceutical science at employers site.	Disadvantaged, high school diploma or GED with 10th grade reading and math levels required.	William Holt T.T.P., Inc. 162 Broad Street Newark, NJ 07104 (201) 484-8900	SCOC, <u>You and Youth</u>
Skills training in physical testing and drafting in an industrial setting; job placement might demand relocation.	Disadvantaged Minimum age: 18	Jack Fritts Program Director Manpower Development P.O. Box 117 Oak Ridge, TN 37830 (615) 483-8411	CPPV staff visit, ORAU materials, CED report, NMI report, "Jobs"
Classroom, OJT in media production	Disadvantaged 21-25 years old	Howard Baker Personnel Manager Young & Rubicom 285 Madison Avenue New York, NY 10017 (212) 953-2000	CED report, <u>You and Youth</u>

#SKILLS TRAINING PROGRAMS WITH MULTI-LOCATIONS

COMPUTER

#AIRCO Computer Learning Center's Location(s)

Baltimore, Maryland
Buffalo, New York
Cleveland, Ohio
Houston, Texas
Oakland, California
Philadelphia, Pennsylvania

#CONTROL DATA Institute's Location(s)

Southfield, Michigan
St. Louis, Missouri
Philadelphia, Pennsylvania
Atlanta, Georgia
Boston, Massachusetts
Dallas, Texas
Chicago, Illinois
Lakewood, Ohio
Los Angeles, California
New York City, New York
Minneapolis, Minnesota
San Francisco, California
Arlington, Virginia
Anaheim, California

#I.T.T. Educational Institute's Location(s)

Idaho
Illinois
Indiana
Minnesota
Missouri
New York
Ohio
Tennessee
Virginia
Washington

#SKILLS TRAINING PROGRAMS WITH MULTI-LOCATIONS - (cont'd)

COMPUTER - (cont'd)

I.B.M. Computer Training Center Location(s)	Contact:
Dallas OIC Training Center 1935 West Commerce Street Dallas, Texas 75208	Mr. Clarence Akins
Los Angeles Urban League Training Center 7226 South Figueroa Street Los Angeles, California 90003	Mr. A. D. Dixon
Harlem OIC Training Center 488 Lenox Avenue New York, New York 10032	Mr. Larry Sampson
Atlanta Urban League Data Processing and Clerical Training Center 571 Ashby Street, S. W. Atlanta, Georgia 30310	Mr. Linden A. Wade
Chicago Urban League Training Center 128 South State Street Chicago. Illinois 60603	Mr. Jim Angarola

#SKILLS TRAINING PROGRAMS WITH MULTI-LOCATIONS - (cont'd)

CONSTRUCTION AND BUILDING

# National Association of Home Builders	# VICI	# Valley Area Location(s)=CA.
Deerfield Beach, Fla.	Atlanta, Georgia	Alphine
Richmond, Virginia	Broward County, Fla.	Amador
Jacksonville, Fla.	Chicago. Illinois	Calaveras
Knoxville, Tenn.	Milwaukee, Wisconsin	E. Dorado
Sarasota, Fla.	Newark, New Jersey	Fresno
Holiday, Fla.	New Haven, Conn.	King
Auburndale, Fla.	Philadelphia, Penna.	Madera
Orlando, Fla.	South Bronx, New York	Merced
Columbua, Ohio		Nevada
Dallas, Texas		Placer
Wilmington, Del.		Sacramento
Johnson City, Tenn.		Sierra
Boise, Idaho		Stanislaus
Covington, Kentucky		Sutter
Johnston, Penna.		Tulare
New Orleans, La.		Tuolumne
Cincinnati, Ohio		Yolo
Ft. Myers, Fla.		Yuba City
Salt Lake City, Utah		
Dayton, Ohio		
Norfolk, Va.		
Harrisburg, Penna.		
Tulsa, Ok.		
Chattanooga, Tenn.		
Vienna, Va.		
Montgomery, Alabama		
Alburquerque, N.M.		

#SKILLS TRAINING PROGRAMS WITH MULTI-LOCATIONS - (cont'd)

WELDING

AIRCO
Technical Institute Location(s)

Baltimore, Maryland
Buffalo, New York
Cleveland, Ohio
Houston, Texas
New Orleans, Louisiana
Oakland, California
Philadelphia, Penna.

MACHINES

I.T.T. Industrial Skills
Institute Location(s)

Chicago, Illinois
Evansville, Kentucky
Ft. Wayne, Indiana
Indianapolis, Indiana
Chelsea, Massachusetts
Dayton, Ohio
Kansas City, Kansas
St. Louis, Missouri
Memphis, Tenn.

#SKILLS TRAINING PROGRAMS WITH MULTI-LOCATIONS - (cont'd)

MISCELLANEOUS

#MDRC SUPPORTED WORK DEMONSTRATION SITES

Atlanta Urban League (PREP)
Supported Work Program
845 Oak Street, S. W.
Atlanta, Georgia 30310

The Maverick Corporation
760 Windsor Street
Hartford, Connecticut 06120

Community Help Corporation
P.O. Box 381
Hersey City, New Jersey 07302

Transitional Employment Enterprises
286 Congress Street
Boston, Massachusetts 02210

Wildcat Service Corporation
437 Fifth Avenue
New York, New York 10016

Impact Service Corporation
2820 North 4th Street
Philadelphia, Penna. 19133

Human Resource Development Foundation
1644 Mileground
Morgantown, West Virginia 26505

Advocap, Inc.
P.O. Box 86
Winnebago, Wisconsin 54985

Three Rivers Enterprises
Wisconsin Coulee Community Action Agency
201 Melby Street
Westby, Wisconsin 54667

Milwaukee Community Relations-Social
Development Commission
161 West Wisconsin Avenue
Milwaukee, Wisconsin 53203

Bergen County Supported Work Corp.
143 Lawrence Street
Hackensack, New Jersey 07601

Trenton Supported Work Program
780 North Clinton Avenue
Trenton, New Jersey 08638
(Youth Only)

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III. CAREER PATHWAYS

a. Career Exploration

b. Careers in Energy

c. Entrepreneurship

d. Internship

CAREER EXPLORATION

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
CAREER EXPLORATION PROGRAM Estab. 1978 Capacity: Open ended.	Chicago, IL	Chicago Board of Education	Continental Bank, Hotel and Motel Association, O'Hare Airport, and others	Provide work experience and supervision, run seminars dealing with main "cluster."
HARBOR CITY LEARNING CENTER Estab. 1972 Capacity: 2390 Participants 1 Year	Baltimore, MD	Jointly administered by Board of Education and Prime Sponsor. Funding Source(s): CETA and CEAA	Local companies	Supervise and provide part time work experience, employment.
SKYLINE CAREER DEVELOPMENT CENTER Estab. 1971 Capacity: Open ended	Dallas, TX	Dallas Independent School System Funding Source(s): HEW and Private Sector	Local companies	Provide work experience for varied periods of time, seminars, lectures.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Curriculum organized in career clusters; students participate in one of 15 clusters of work and study around that career field; counseling; career exploration; specialization in one career area.	High school students from a variety of academic backgrounds.	Phillip A. Viso 228 N. LaSalle Street Chicago, IL 60601 (312) 641-8432	CPPV information, Chicago Board of Education materials
2 weeks classroom study alternating with 2 weeks of work experience; GED completion; experience base career education; academic credit for work.	High school drop-outs and potential drop outs, 16-19 years old.	Robert J. Ivry Mayor's Office of Manpower 701 St. Paul Stree Suite 500 Baltimore, MD (301) 396-3392	CPPV information, NMI report, NY report
2-3 years of career development. Students choose one of 40 clusters which provide in depth study and training in a series of related career fields.	High school students 10th-12th grades, some clusters have admissions requirements.	Weldon Griffith Manager, Career Development Center. Dallas Indep. School District 7777 Forney Rd. Dallas TX 75227 (219)388-2101	CPPV information Dallas Indep. Sch. Dist. materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR	
			COMPANIES/UNIONS INVOLVED	NATURE OF INVOLVEMENT
		ADMINISTERED BY		
OUT OF SCHOOL YOUTH COOPERATIVE TRAINING PROGRAM Estab. 1972 Capacity: 85 Participants 1 Year	Dallas, TX	Dallas Independent School System Funding Source(s): HEW	Local companies	Provide part time work experience employment
PROGRESS WITH PARTNERS Estab. 1978 Capacity: Open ended 18 Months	Alton, IL	Local school district Funding Source(s): CETA	Local businesses	Business representatives act as role models for youth. Provide them with counseling and guidance on a voluntary basis; part time work experience employment.
ST. LOUIS WORK-STUDY PROGRAM Estab. 1967 Capacity: 300 Participants 1 Year	St. Louis, MO	Board of Education Funding Source(s): HEW	Ralston Purina, Bell Telephone, and other local businesses.	Provide part time paid work experience; site for classroom studies; supervision; employment for majority of participants.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Self contained alternative high school; work experience; individualized learning; completion of GED; academic credit for work; job placement.	Disadvantaged, high school drop outs, 16-21 years old.	J.E. Cogswell Dallas Independent School District 3700 Ross Avenue Dallas, TX 75204 (214) 824-1620	CPPV information
Comprehensive educational program in which the volunteers provide guidance and counseling through an intensive personal relationship, job placement.	Disadvantaged youth, high school seniors, majority drop outs or potential drop outs.	Mary Jungers P.O. Box B 1854 East Broadway Alton, IL 62002 (618) 463-2106	CPPV information; Progress With Partners materials
Work and study program; both take place at the company's site; studies very related to work experienced the previous day.	High school seniors and selected juniors non-college bound.	Peter C. Rein 1118 S. Seventh St. St. Louis, MO 63104 (314) 241-5718	CED report, NY report, program's materials, CPPV information

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
TRILATERAL COUNCIL FOR QUALITY EDUCATION Estab. 1974 Capacity: Open ended	Boston, MA	Trilateral Council for Quality Education --a council composed of the Boston School District and 21 area businesses. Funding Source(s): Board of Education and private businesses.	Honeywell, Boston Gas Co., Travelers Insurance, IBM, and others.	Each business adopts a school and provides a variety of services: trips to the company, lectures, part time work experience employment, and career days.
YOUTH CAREER DEVELOPMENT PROGRAM Estab. 1976 Capacity: 30-110 Participants Depending on location 1 Year	Detroit, MI Amtramck, MI New Orleans, LA	Chrysler Learning, Inc., a for-profit subsidiary of Chrysler Corp. Funding Source(s): HEW	Chrysler Corp.	Provide training, curriculum design, and staff.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Regular schools have an emphasized career exploration program through their relationship with the businesses.	Participants from Boston high schools	Marian Abrams 125 High Street Ninth Floor Boston, MA 02160 (617) 426-1250	CETA Works, Trilateral Council materials
2 hours of motivational and career counseling a day; hands on work experience during summer; academic credit for counseling; teachers and parents trained by same staff with same techniques.	In school youth 10th and 11th grade	John Graves Supervisor Dept. of Labor Contracts 7650 Second Avenue Detroit, MI 48202 (313) 876-9715	CPPV staff visit; Chrysler Learning, Inc. materials; CED report; "Jobs"

CAREERS IN ENERGY			PRIVATE SECTOR	
NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	COMPANIES/UNIONS INVOLVED	NATURE OF INVOLVEMENT
		ADMINISTERED BY		
ENERGY TRAINING AND EDUCATION CENTER Estab. 1979 Capacity: 100 Participants 1 Year	Brookline, MA	EDCO a private, non-profit consortium of 13 school districts. Funding Source(s): CETA and Private Sector	Local companies that work in alternative energy fields	Provide work experience; financial help; employment.
SOLAR RETROFIT TECHNICIANS TRAINING Estab. 1978 Capacity: 10 Participants 10 Weeks (3 cycles per yr.)	Alameda County, CA	Jointly administered by Prime Sponsor and Sky Ray, Inc. Funding Source(s): CETA	Sky Ray Systems, Inc.	Training; participation in oversight committee; employment.
CAREER PATHWAYS IN ENERGY CONSERVATION Estab. 1979 Capacity: 50 Participants 1 Year	Boston, MA	TDC, a private, non-profit organization Funding Source(s): CETA	Energyworks, ECON, Wescorp.	Provide training, work experience and employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Alternative high school setting provides education and paid work experience in alternative energy fields; academic credit for work; counseling; career guidance; job placement.	High school drop outs and potential drop outs, 17-21 years old	Elizabeth Freedman EDCO 20 Kent Street Brookline, MA 02146 (617)738-5600	EDCO materials; CPPV information
Remedial tutoring; hands on and classroom training.	Disadvantaged Minimum age: 18	Suren Dutia Alameda County Employment and Training Board (ACETB) 22738 Mission Blvd. Hayward, CA 94541 (415)881-6066	CETA Works
Apprenticeship-like training in retrofit energy technology.	Disadvantaged youth, majority are high school drop outs. 16-21 years old.	Dave Dayton 11 Beacon Street Boston, MA 02108 (617) 523-7557	CPPV information

ENTREPRENEURSHIPS

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
OPEN ROADS/ NEW ENTERPRISE Estab. 1976 Capacity: 21 Participants 4-6 Months	Santa Barbara, CA, Ventura, CA Montrose, CA	Citizens Policy Center, a private non-profit organization Funding Source(s) CETA and private	Aetna Life and Casualty and others	Helps set up network of automotive youth enterprises.
QUINCY MARKET PROJECT Estab. 1977 Capacity: 75 Participants 1 Year	Boston, MA	Jointly administered by: EDCO (a consortium of 13 school districts), Federal Reserve Bank, and S. Boston High School Funding Source(s): Massachusetts Dept. of Education	Federal Reserve Bank of Boston, EDCO, S. Boston High School	Bank provides financial aid and advice; EDCO selects students according to positions available; students referred by schools and social agencies.
RECYCLING CENTER Estab. 1978 Capacity: 20 Participants open ended	Berkeley, CA	Berkeley Youth Alternatives, a private non-profit agency Funding Source(s): CETA	Local businesses.	Local businesses buy recycled products.
YOUTH DEVELOPMENT CORPORATION (YDC) Estab. 1979 Capacity: 10 Participants 6 Months	[illegible], PA	YDC, private, non-profit organization Funding Source(s): CETA	Local businesses.	Provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Automotive enterprise provides student with mechanical and entrepreneurial skills.	Disadvantaged youth, ages 16-24 years old	Rudi Leonardi 1323 Anacapa St. Santa Barbara, CA 93101 (805)966-2258	CPPV information
Youth run enterprise; half time in school, half time in work; academic credit for work; counseling.	Disadvantaged youth, ages 16-19 years old	James C. Lu Project Director Federal Reserve Bank of Boston Boston, MA. 02106 (617)973-3095	EDCO materials and CCPV follow up
Youth run recycling center; training in recycling; pick up truck operations; entrepreneurial skills; job placement	Disadvantaged in school youth 16-19 years old	Rich Eckel 2141 Bonar St. Berkeley, CA 94702 (415) 849-1402	CPPV information; Berkeley Youth Alternatives materials
Youth run enterprises in automotive skills, home improvements, bicycle repair, and firewood exchange.	Disadvantaged youth 16-21 years old	Leroy Snyder 1411 Walnut Street Philadelphia, PA 19102 (215) 665-9463	CPPV information

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
MONTGOMERY COUNTY BUILDING TRADES FOUNDATION * Estab. 1976 Capacity: 325 Participants 1 Year	Rockville, MD	Private, non-profit foundation includes business people, lawyers, accountants, and school representatives. Funding Source(s): Private Sector and profits from house sales.	Local construction company, union and bank.	Participate in Foundation and Board of Directors Provide equipment training, some financial aid and employment.
MONTGOMERY COUNTY MINI-DEALERSHIP AUTO MECHANIC TRADES FOUNDATION * Estab. 1978 Capacity: 30 Participants 1-2 Years	Rockville, MD	Private, non-profit foundation includes business people, lawyers, accountants, and school representatives. Funding Source(s): Private Sector and profits from car sales and school system.	Local auto dealerships and car manufacturers.	Participation in foundation and Board of Directors. Provide equipment, some financial aid, and employment opportunities.
NEW MEXICO SOLAR ENERGY ASSOCIATION TRAINING PROGRAM Estab. 1979 Capacity: 30 Participants 18 Months	Santa Fe, NM	New Mexico Solar Energy Association, a private, non-profit agency. Funding Source(s): CETA	Local companies	Provide employment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Combine classroom/ work experience, supervised students construct homes, sales profit covers expenses and aids funding.	Non-college bound school youth	Mike Wilson Ex. Vice President Building Trades Foundation Inc. 590 Stonestreet Ave. Rockville,MD 20850 (301)279-3433	Newspapers, CPPV information
Combined classroom/ work experience for credit; students buy used cars, repair and sell; run own business; acquire automechanic skills.	Non-college bound school youth	Mike Wilson Ex. Vice President Building Trades Foundation Inc. 590 Stonestreet Ave. Rockville, MD 20850 301-279-3433	Newspapers, CPPV information
Training in new energy fields, marketing, construction, mechanics, and tutoring; students form cooperative entrepreneurship.	Disadvantaged youth 16-21 years old	Thomas Zeller Solar Energy Assoc. P.O. Box 2004 Santa Fe, NM 87501 (505)983-2861	CPPV information, NM Solar Energy Assoc. materials

NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR: COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR: NATURE OF INVOLVEMENT
		ADMINISTERED BY		
WORK - PLACES Estab. 1976 Capacity: 300 Participants 2 Years	Hartford, CT	Jointly administered by Hartford Board of Education and the Chamber of Commerce.	AETNA, Mobil Oil, Xerox, IBM, 3 M, A.B.Dick, Phoenix Mutual Life Insurance, Travelers.	Provide training and site; pay minimum wage; donate equipment.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
Alternative education framework; training at businesses and sites; student run enterprises; print shop and auto mechanics shop; minimum wage; half day school/ work; students learn pre-employment and entrepreneurial skills.	High school students, potential drop outs, 16-21 years old.	Charles Ryan Hartford Graduate Center 275 Windsor Street Hartford, CT 06120 (203)566-6056	CPPV Information NMI report

INTERNSHIP NAME OF PROGRAM	LOCATION(S)	ADMINISTRATIVE STRUCTURE	PRIVATE SECTOR COMPANIES/UNIONS INVOLVED	PRIVATE SECTOR NATURE OF INVOLVEMENT
		ADMINISTERED BY		
HOUSTON UNIVERSITY CORPORATE CAREER DEMONSTRATION Estab. 1979 Capacity: 115 Participants 19 Months	Houston, TX	Houston Univ. Funding Source(s): CETA, area corporations and businesses	Local companies	Provide 3 phase internship of up to 18 month with promotions and salary; employment at end of internship with minimum yearly salary of $9,500.
PROJECT OPPORTUNITY Estab. 1979 Capacity: 60 Participants 6 Months (2 cycles a year)	Fond du Lac, WI	ADVOCAP, a private, non-profit agency Funding Source(s): CETA	Rippon, Federal Savings, Micro-Comp, Wally's Auto Inc., Ken Ray Studios, WYNE Radio, Horseshoe Spring Stable.	Companies provide internship training in jobs not traditionally open to youth; offer long term employment.
SPACE Space Age Cooperative Education Estab. 1970 Capacity: 48 Participants 1-3 Years	Boston, MA	EDCO, a private non-profit consortium of 13 school districts Funding Source(s): participating schools and private sector	EDCO, Honeywell, Liberty Mutual, and other local companies	Provide facilities for work and study, and supervisors, pay for work. Employment at end of program.

PROGRAM FEATURES	POPULATION SERVED	CONTACT(S)	SOURCE(S)
13 week pre-internship at University; 35 hours per week with credit; businesses follow closely and train according to own needs; participants are paid.	Disadvantaged, 18-21 years old, high school diploma or equivalent required.	Dr. Will Webber Farish Hall College of Education University of Houston Central Campus Houston, TX 77004 (713)749-3580	CPPV information
Internship at business with promise of promotion according to motivation and ability.	Disadvantaged youth, 16-21 years Old	Ted Taranowski 124 West Division St. Fond du Lac, WI 54935 (414) 922-7760	CPPV information
Half day study/work at business site; study subjects relevant to work employment.	Disadvantaged, 16-19 years old, drop outs and potential drop outs	Elizabeth Johnson 20 Kent Street Brookline, MA 02146 (617)738-5600	NMI report; CPPV visit, and follow up; EDCO materials

IV. BIBLIOGRAPHY

1. "Analysis and Synthesis of DOL Experience in Youth Transition to Work Programs" by R. H. Walther, Manpower Research Projects, December, 1976 (Analysis and Synthesis of DOL Experience in Youth Transition)

2. "Between Two Worlds: Youth Transition from School to Work." by Paul E. Barton and Bryna Shore Frasezer, National Manpower Institute (NMI): August, 1978. (NMI Report)

3. "CETA Works: A Selection of Programs," the National Association of Counties: March, 1979. (CETA Works)

4. "Jobs," Forbes Magazine, by Jean Briggs: May 15, 1978. (JOBS)

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